



Skills, Employment and Education

Foreword



At Keller, we value our people above all else. They are important to us for who they are today and what they can become tomorrow.

Investing in the development of our workforce and their continual improvement goes hand-in-hand with our commitment to keeping them safe at work, delivering quality solutions and building a sustainable future.

With the UK facing a challenge in ensuring we have the right skills to deliver building and infrastructure projects to the same standard that our clients have come to expect, we are working with many colleges, universities, communities and industry associations to develop specialist courses delivering highly trained students and apprentices into the workforce, year after year.

With more than 150 years of experience, a focus on SEE and EDI (Equality, Diversity & Inclusion) and an established sustainability strategy, Keller has a long and successful future ahead.

This booklet contains both our aims and our current commitments that define our approach to Skills, Employment and Education.



Bob Thompson,
Managing Director, Keller UK



SEE - Our commitment



Our company's growth and success on many of the UK's largest and most technically challenging projects, across a wide range of sectors, has enabled us to create many upskilling opportunities for existing employees, apprenticeships and new jobs within a number of specialist and high-tech areas.

This has helped to maintain a diverse workforce but has also significantly increased our capability, keeping us ahead of the competition and ensuring we are ready for the many complex building and infrastructure projects that lie ahead.

Sustainability is not only measured by our carbon

footprint and number of materials used on sites but in employment planning, staff turnover and client retention/satisfaction as well as many other factors. The investment Keller consistently makes in training and the relationships it maintains with schools, colleges and universities across the UK has given us one of the industry's highest staff retention rates and attracts many of the world's most capable engineers of varying experience.

Our focus on creating clear opportunities for a successful and sustainable business enables us to play our part in the future of the wider construction and infrastructure sectors.

We will achieve this by:

- ▶ Supporting established employees, apprentices and graduates in reaching their full potential by improving their skills and experience of projects across a range of sectors
- ▶ Creating a highly skilled, safety aware specialist workforce across the UK
- ▶ Increasing the diversity of the geotechnical market as a whole
- ▶ Promoting the construction, engineering and infrastructure sectors with the aim of ensuring the best talent is available to the industry for many years to come

Keller is committed to educating children and their families about opportunities within our industry and aims to inspire young people to take an interest in Science, Technology, Engineering and Maths (STEM) subjects.



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 **GEO
INSTRUMENTS**

